## **FINANCE & IST**

Function and Service	Scrutiny Committee
Financial Management, Planning, Budgeting and Accounting	Corporate Performance
Creditor and Debtor systems	Corporate Performance
Council Tax Collection and Business Rates	Corporate Performance
Benefits Service	Corporate Performance
Risk management	Corporate performance
Treasury Policy and Management	Corporate Performance
Procurement strategy and policy	Corporate Performance
Information Society Technologies – Strategy Development and Support	Corporate Performance
Insurance	Corporate Performance
Internal Audit	Corporate Performance
Payroll	Corporate Performance
Cash Offices	Corporate Performance
Fraud Prevention and Detection	Corporate Performance

## **HUMAN RESOURCES**

Function & Service	Scrutiny Committee
Human resource policies	Corporate Performance
Organisational Structures & pay policies	Corporate Performance
Welfare Issues	Corporate Performance
Employee Development	Corporate Performance
Industrial relations	Corporate Performance
Pension Issues (non financial)	Corporate Performance
Corporate health & safety	Corporate Performance
Early retirement	Corporate Performance
Voluntary Severance	Corporate Performance

## **CORPORATE & CUSTOMER SERVICES**

Function and Service	Scrutiny Committee
Council Administration	Corporate Performance
One Stop Shops	Corporate Performance
Contact Centre	Corporate Performance
Administrative Buildings	Corporate Performance
Town Twinning	Corporate Performance
Emergency Planning	Corporate Performance
Voluntary sector and Community chest grants	Corporate Performance
Coroner's Office	Corporate Performance
Democratic Services	Corporate Performance
Legal Services	Corporate Performance
Land Charges	Corporate Performance
Registrars	Corporate Performance
Environmental Health and Trading Standards functions (not within remit of Licensing Committee)	Environment & Housing